

Disability policies in a post-covid era

"30 years of the State Fund for Rehabilitation of Disabled People - past, present, future,,

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Let's think about our world



First industrial
revolution



Professional
diseases and
accidents



Service industry



New challenges :
mental health +
Msd's



IA / Gig economy
/ digitalization



Global Impairment

Holistic challenges



Labour
market :

Impact of new
world of work

Gig economy

Health :

Chronic
diseases

Healthy life
expectancy

Affordable et
accessible care

Social
security :

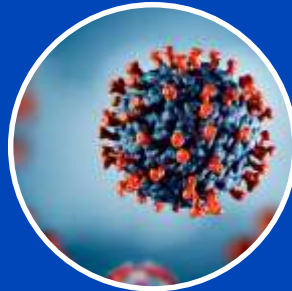
Adequacy

Sustainability

Where are we now ?



Challenges
for health,
social security
and work



Covid 19



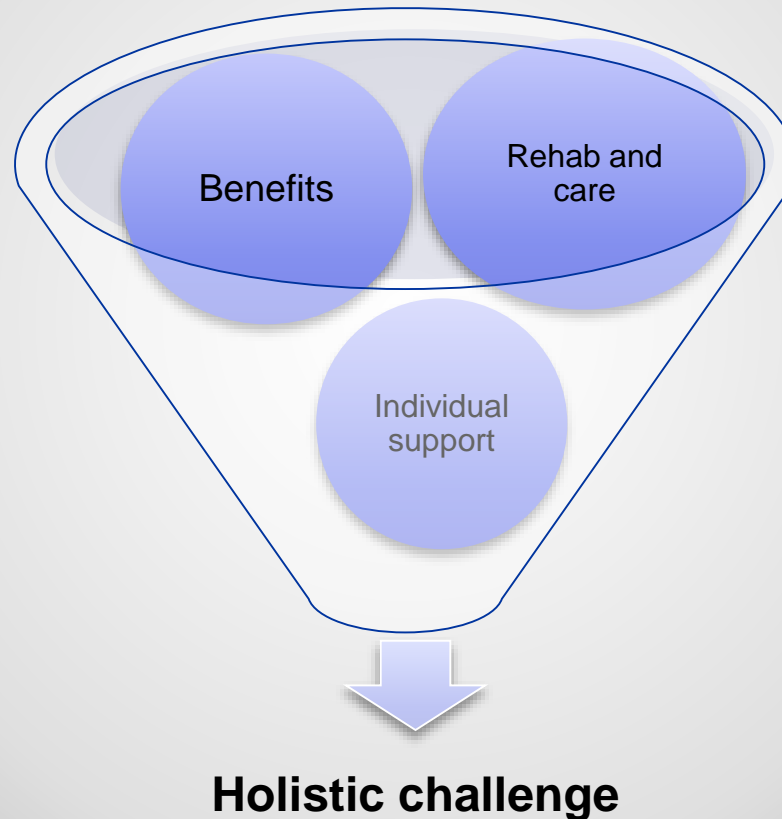
Building a
new paradigm
in
rehabilitation



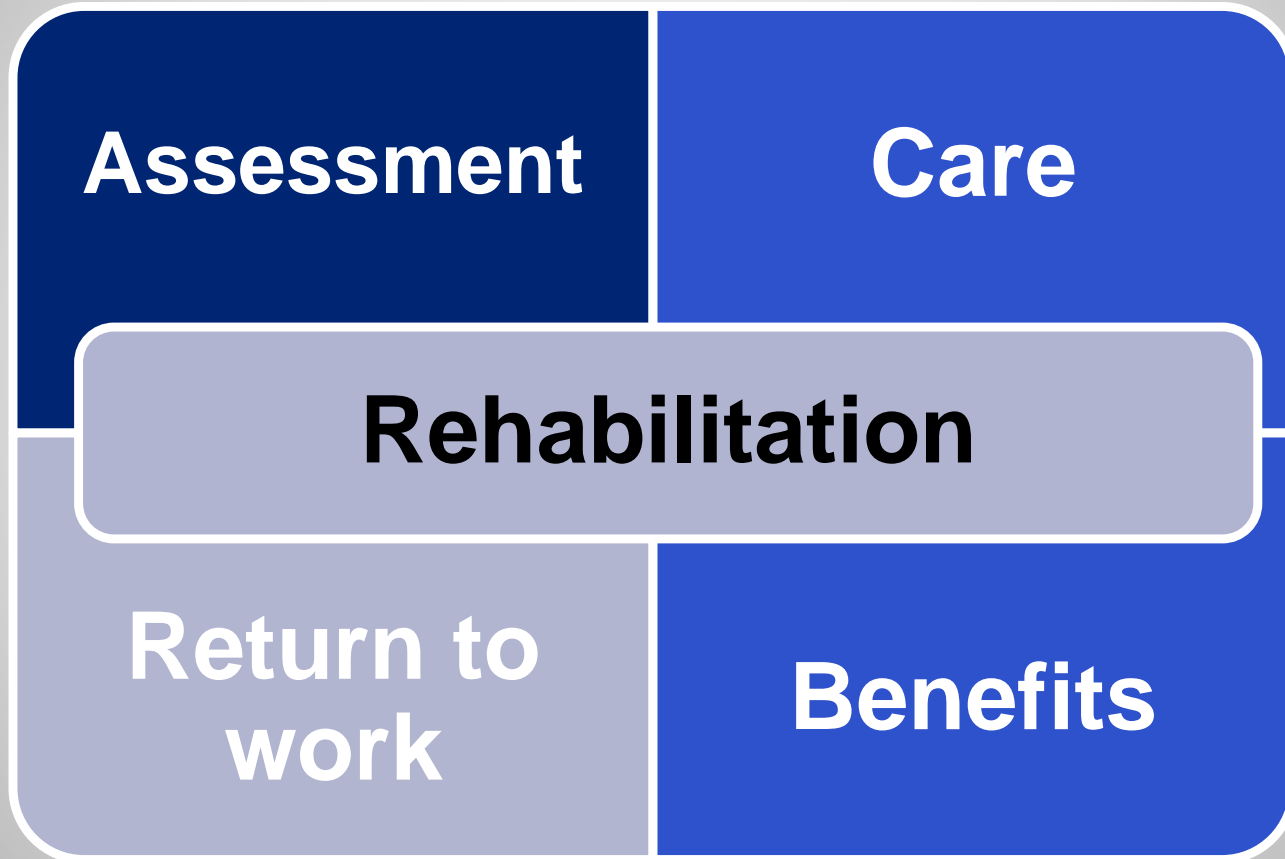
Disability management in social security

- (un)healthy workforce
 - Economic crisis affect workforce health
 - High productivity ↔ health conditions
- Usual challenges
 - Prevention (old and new world of work)
 - Healthy ageing/healthy working conditions
 - Retention / Return to work
- Covid 19 → new and challenges
 - Digitalization / Home working
 - Prevention / Chronic disease burden

How disabilities disrupt traditional paradigm of social security



Towards a new paradigm for social security



Disability benefits insurance in Belgium

- Compulsary social security schemes for employees and self employed
- Yearly benefits expenditures = 9 billions EUR
- 900000 sickness absence case each year (< 1 year)
- 550000 beneficiaries of invalidity pension (sickness absence > 1 year)

Disability benefits insurance in Belgium

NIHDI

- Budget
- Legal rules for benefits payment
- Decision for work incapacity > 1 year
- Mutual societies control
- Disability management organization

Mutualities :

- 6 in Belgium
- Compulsary membership
- Physical assessment and decision for sickness absence < 1 year
- Benefits payment
- Disability management programs

Disability management milestones

- 2006 disability management act for disability insurance and professional risks insurance
 - Supply return to work financial support for ill or injury worker
- 2009 : global agreement with Mutual benefits societies and Public Employment Services provides structural return to work program by vocational training to more than 4,000 persons each year
 - Part time return to work → salary + benefits.
 - More than 60,000 person each year

Disability management milestones

- 2014 : conclusion of a new licence agreement between NIDMAR and NIHDI
 - Previous licence holder : Prevent foundation
- September 2014 : the managing board of the Disability department of the NIHDI approved the project

Disability management milestones

- June 2015 : approval of the definitive tender for the curriculum
- October 2015 : approval of the proposal
- March 2016 : start of the curriculum
- December 2017 : first certification

Disability management in Belgium : where are we now ?

- 4 “waves” of certification. More than 200 certified CDMP
- New federal government agreement in October 2019 : disability management as a key factor of the federal employment policy
- Funding decision of CDMP in mutualities